

## ANNEX E – 417<sup>th</sup> Individual Reintegration Guide

### **PAY ENTITLEMENTS UPON REDEPLOYMENT FROM OIF**

All Soldiers can anticipate changes to their pay based on their redeployment from OIF. Deployment entitlements that should stop upon redeployment are the following: Hardship Duty Pay - Location (HDP-L); Family Separation Allowance (FSA); Hostile Fire Pay/Imminent Danger Pay (HFP/IDP); and Combat Zone Tax Exclusion (CZTE). Other entitlements that may be effected are Basic Allowance for Subsistence (BAS) and Cost of Living Allowance (COLA) depending on Soldier's situation upon redeployment. Following are brief explanations of each pay entitlement to include travel settlement and Savings Deposit Program (SDP).

- ✓ Basic Allowance for Subsistence (BAS):
  - If you received Separate Rations (BAS) or Rations in Kind Not Available prior to deployment, your BAS did not change for the deployment and will not change upon redeployment.
  - If you were designated as Essential Station Messing (Meal Card Holder), prior to deployment, you received the entire amount during the deployment with no collection in the deduction column on your LES. When you redeploy to home station, your BAS collection will revert back to your pre-deployment BAS once the unit submits the DA Form 4187 to the finance office.
- ✓ Hardship Duty Location Pay – Location (HDP-L):
  - Paid to both officer and enlisted members deployed to OIF. Entitlement to HDP-L will continue through the day of departure when the Soldier leaves the designated area for redeployment.
- ✓ Family Separation Allowance-Temporary (FSA-T):
  - Payable to soldiers with family members who are deployed for 30 days or more. Entitlement to FSA-T will continue through day prior to arrival at home station.
  - Temporarily \$250 per month based on Congressionally approved increase. Otherwise, \$100.00 per month.
  - NOTE: This is shown on the LES as “FSH” for AC Soldiers and as “FAM SEP ALWS” for RC Soldiers.
- ✓ Hostile Fire Pay/Imminent Danger Pay (HFP/IDP) and Combat Zone Tax Exclusion (CZTE):
  - Payable for any time during the month spent in a HFP/IDP area. HFP/IDP and CZTE will have a stop date of the day of departure when the Soldier leaves the designated area for redeployment. However, the Soldier will be paid for the entire month, regardless of how long they spent in the HFP/IDP area.
  - Temporarily \$225 per month based on Congressionally approved increase. Otherwise, \$150 per month.
- ✓ Cost of Living Allowance (COLA-OCONUS):
  - If family returned to CONUS and stayed away longer than 30 days, COLA changed to the “without dependent” rate.
  - If family returns to OCONUS PDS and is still command sponsored, the “with dependent” rate is authorized. Soldier must submit a DA Form 4187 to change COLA back to the “with dependent” rate.
- ✓ Finance TDY/TCS Travel Settlement:
  - Deployed Soldiers earn \$3.50 per day for travel incidental expenses while deployed OCONUS.
  - Submit travel voucher settlement to your supporting finance office during reintegration phase.
- ✓ Savings Deposit Program (SDP):
  - Soldiers must stop SDP allotments because they will not stop automatically.
  - Soldiers must withdraw funds NLT 90 days after redeployment by writing a letter to DFAS-CL, ATTN: Code FMCS, 1240 East 9<sup>th</sup> Street, Cleveland, OH 44199-2055. Include the following information in your letter:
    - Name, SSN, Branch of Service, delivery information (bank routing number, account number, or address for check), separation date, and date of departure from deployed area.
    - Copies of all Cash Collection Vouchers (DD Form 1131) if deposits were not via allotment.